

Job Vacancy

Title: **Gardener, Botanics Unit**

Position Code: **RBG-2024-05**

The **Royal Botanic Garden (RBG)** is seeking to hire a dedicated and skilled **Gardener** to join the Botanics Directorate team. This role is vital in plant production and supporting RBG's mission of plant conservation and scientific research.

Key Responsibilities:

- Preparing the ground for cultivation (e.g. bed preparation, digging, forking and mulching).
- Planting seedlings and sowing seeds.
- Providing service and care for planted seedlings.
- Providing all agricultural services and maintaining gardens that ensure healthy plant growth (e.g. mowing, trimming, pruning, fertilizing, weeding, and watering).
- Implementing an Integrated Pest Management strategy (IPM), that focuses on less toxic options, preventive cultural practices, and more cost-effective outcomes.
- Maintaining the landscape design within the planted areas.
- Using and maintenance of hand tools and basic light machinery.
- Maintaining and cleaning all physical garden elements (e.g. pathways, pond, steps, walls etc.)
- Tidying up and cleaning all agricultural tools.
- Participate in the study of plant habitats.
- Collaborate with our team to design and implement landscape improvements.
- Select and plant new vegetation.
- Install landscape features such as paths, lighting, or decorative elements.
- Ensure the overall aesthetic appeal of the outdoor spaces.
- Gathering and analyzing data to help face pests, environmental impact, or disease.
- Applying organic treatments like fungicides and pesticides.
- Planning optimized plant cultivation and harvest schedules.
- Ensure accurate records management and manage annual plan.
- Prepare and deliver reports, technical documents and presentations about the botanics.
- Support the delivery of initiatives to improve landscape work and provenance strategies as required.
- Support the delivery of activities, training and events undertaken with the stakeholders.
- Identify, assess and control hazards at all locations where nursery operations take place, including staff activities and field trips.
- Respond to enquiries and provide technical, specialized advice to RBG staff as requested.
- Implement all tasks requested by the direct manager in accordance with the annual plan.

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Requirements:

- Education: Bachelor's degree in Plant Production, Plant Protection, Horticulture, or Landscape and Flower Production.
- Experience: At least 2 years of proven professional experience in gardening, with the ability to work under pressure and meet deadlines.
- Physical Fitness: Strong physical fitness is required due to the nature of the work.
- Skills & Abilities:
 - Strong organizational, reporting, and teamwork abilities.
 - High level of initiative, efficiency, and ability to work independently with minimal supervision.
 - Ability to identify and implement process improvements related to gardening and landscaping tasks.
 - Full awareness of Health and Safety regulations, ensuring all tasks are performed in compliance with current Health & Safety at Work legislation.
 - Proficiency in Microsoft Office and relevant database software.
 - Excellent communication skills.
- **Languages:** Proficiency in both Arabic and English.

Important Notes: Occasional out-of-hours, fieldwork, and remote work may be required, and seasonal conditions may impact workload priorities and deadlines.

Interested candidates who meet the required qualifications are invited to submit their CVs to hr@royalbotanicgarden.org by **October 15, 2024** Please ensure that the job title and code are included in the subject line of your email. **Applications that do not include this information will not be considered.**