

Job Vacancy

Title: **Horticulturist, Nursery Unit**

Position Code: **RBG-2024-04**

The **Royal Botanic Garden (RBG)** is seeking to hire a dedicated and skilled **horticulturist** to join the Conservation Directorate team. This role is vital in plant propagation and supporting RBG's mission of plant conservation and scientific research.

Key Responsibilities:

- Participate in the study of plant habitats.
- Handling seeds and cuttings for propagation, and prepare plant propagation protocols.
- Caring for propagated plants (i.e. herbs, shrubs, trees).
- Supervising the preparation of organic fertilizer, compost and appropriate culture media.
- Applying organic treatments like fungicides and pesticides.
- Planning optimized plant cultivation and harvest schedules.
- Provide accurate and timely advice on seeds germination as required.
- Ensure accurate records management of nursery content; prepare and manage annual production.
- Provide plant propagation training to RBG staff and volunteers.
- Gathering and analyzing data to help face pests, environmental impact, or disease.
- Prepare and deliver reports, technical documents and presentations about the nursery.
- Update nursery policies and procedures.
- Support the delivery of initiatives to improve nursery work and provenance strategies as required.
- Support the delivery of activities, training and events undertaken with the stakeholders.
- Identify, assess and control hazards at all locations where nursery operations take place, including staff activities and field trips.
- Respond to enquiries and provide technical, specialized advice to RBG staff as requested.
- Using agricultural machinery and laboratory equipment.
- Ensure that nursery equipment and materials are maintained and secure.
- Implement all tasks requested by the direct manager in accordance with the annual plan.

Requirements:

- **Education:** Bachelor's degree in Plant Production, Plant Protection, Horticulture, or Agronomy.
- **Experience:** At least 2 years of proven professional experience in plant propagation, disease control and greenhouse management with the ability to work under pressure and meet deadlines.
- **Physical Fitness:** Strong physical fitness is required due to the nature of the work.
- **Skills & Abilities:**
 - Strong organizational and reporting skills, with the ability to manage tasks effectively in outdoor environments.
 - Collaborative teamwork abilities, with a focus on working well with colleagues on large-scale gardening and landscaping projects.
 - High level of initiative and efficiency, with the ability to work independently and solve problems on-site with minimal guidance.
 - Ability to identify and implement process improvements related to horticultural practices, planting, and garden maintenance.
 - Excellent communication skills, both verbal and written.
- **Languages:** Proficient in both Arabic and English.

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Important Notes: Occasional out-of-hours, fieldwork, and remote work may be required, and seasonal conditions may impact workload priorities and deadlines

Interested candidates who meet the required qualifications are invited to submit their CVs to hr@royalbotanicgarden.org by **October 15, 2024**. Please ensure that the job title and code are included in the subject line of your email. **Applications that do not include this information will not be considered.**